IAEA OFFICE
COLLEGE OF MICRONESIA-FSM

BOARD REPORT
Submitted 2 November 2026

COMMUNITY OUTREACH

Fundraising progress, staff giving and the 2027 action agenda

$20M	$4.3M	4
Endowment target	Reported funding gap	Priority initiatives for 2027

EXECUTIVE SIGNAL

Momentum is positive, but the programme now needs current investment data, campus activation and adequate operating resources.

At a glance

Investment reporting

The latest Raymond James investment statement had not been received by the reporting deadline.

Campus mobilisation

Chuuk, Pohnpei and Kosrae deans were engaged; Yap received the meeting record.

Staff giving

A voluntary bi-weekly salary allotment programme is being prepared with suggested contribution bands.

2027 pipeline

Fun walk, raffle tickets, a local-food buffet and continued National Government engagement.

Detailed report

1 | Context and reporting scope

This report provides an overview of the activities undertaken by the Institutional Advancement and External Affairs Office (IAEAO) up to October 31, 2026. It highlights four key areas of activities.: (1) the performance of the Endowment Investment Fund; (2) fundraising initiatives and community outreach; (3) external relations; and (4) engagement with major partners and stakeholders. Where necessary, the report also references relevant activities and developments from previous periods to provide context, demonstrate continuity, and offer a more comprehensive account of the Office's ongoing efforts.

2 | Endowment investment reporting

As of today, 10/31/26, our office has not yet received the latest investment statement from the Endowment Investment Advisor, Raymond James, detailing the current balance and performance of the Endowment Investment Fund. Given the reporting deadline, we intend to submit this report on November 2, 2026, regardless of whether the investment statement has been received. Should the information remain unavailable, we will request the Business Office to provide it directly to the President and the Board of Regents to ensure that the Board has access to the most current financial information.

3 | Fundraising activities

3.1 Campus-based fundraising

Earlier this year, our office met with the Deans of the Chuuk, Pohnpei, and Kosrae campuses. Although the Dean of the Yap Campus was unable to attend, the minutes of the meeting were subsequently shared with her to ensure that all campuses remained informed and engaged. At that meeting, we discussed the challenges encountered, the accomplishments achieved, and, most importantly, the encouraging growth of the Endowment Fund. Despite this positive progress, the Fund remained approximately $4.3 million short of reaching its $20 million target. The deans recalled that, during previous campus-led fundraising initiatives, many of the larger and more successful businesses in their respective communities had responded favorably to requests for donations to support the Endowment Fund. They emphasized that renewed participation from the campuses would be possible with clear guidance, institutional direction, and sustained encouragement from both the IAEA Office and the College Administration. In response, and on behalf of the Endowment Fundraising Committee, we committed to strengthening our collaboration with the state campuses and providing the necessary guidance to help them adopt effective fundraising strategies and approaches. We also reaffirmed our commitment to intensifying engagement and advocacy efforts with the National Government, utilizing the various fundraising approaches and institutional channels available to us. Ultimately, the success of these initiatives will depend, in large measure, on our ability to secure adequate budgetary resources. A well-supported fundraising program is essential if we are to implement effective strategies, expand our outreach, and achieve the Endowment Fund's $20 million target (sooner than later).

3.2 Voluntary staff salary allotment

We are currently working closely with the Business Office to obtain non-sensitive and nonrestricted payroll information that will enable us to establish appropriate salary categories,

including the lower, middle, and upper salary ranges. Once this information is available, we intend to incorporate the Voluntary Staff Salary Allotment Program into our scheduled community outreach visits. During these engagements, employees will be encouraged to consider making voluntary contributions to the Endowment Fund through bi-weekly payroll allotments. The amount contributed will be entirely at the discretion of each employee. For illustrative purposes, employees in the lower salary category may choose to contribute between $3.00 and $5.00 per pay period; those in the middle salary category may consider contributions ranging from $10.00 to $15.00; while employees in the upper salary category may voluntarily contribute between $15.00 and $25.00 per pay period. These amounts are merely suggested ranges to facilitate discussion and are not intended to impose any obligation on employees. The central objective is to encourage broad-based participation while respecting the financial circumstances and individual choices of every employee. Equally important is the need to promote consistency and long-term commitment among those who voluntarily enroll in the program. Employees will therefore be encouraged to maintain their agreed contributions throughout the year, or for the duration of their employment, subject to the applicable program guidelines and

established payroll procedures. The long-term success of this initiative will depend not only on the number of employees who enroll but also on their continued participation and commitment to supporting the College's Endowment Fund.

4 | 2027 action agenda

Looking ahead, our office intends to intensify its fundraising activities in 2027 through several initiatives, including: 1. The Annual Fun Walk: Organizing an annual community fun walk to encourage public participation, raise awareness, and generate contributions for the Endowment Fund. 2. The Raffle Ticket Fundraising: Reintroducing the sale of raffle tickets, targeting local communities, overseas donors, alumni, friends, and supporters of the College. 3. A Local Food Fundraising Buffet: Exploring the possibility of organizing a local-food buffet fundraiser for approximately 100 guests, with tickets priced at $25.00 per person. This initiative would provide an opportunity to showcase local cuisine while generating additional financial support for the Endowment Fund. 4. Continuous engagement with the National Government to secure annual contributions to the Endowment Fund.