COLLEGE OF MICRONESIA-FSM

BOARD POLICY No. 6024

Nepotism

Date Adopted: 1 April 1993

Date Revised: 8 May 2019; 19 November 2026

Date Reviewed: 30 April 2015; 8 May 2019; 19 November 2026

References: Section XIX, 13 May 2013 Personnel Policy and Procedure Manual

1. NEPOTISIM

Nepotism is prohibited in all cases of hiring within the College. The hiring of persons in a supervision-subordinate relationship is prohibited. This includes people in relationships listed below:

Husband	Grandchild	Daughter-in-law
Wife	Stepbrother	OR, if related by blood:
Child	Stepsister	Uncle
Stepchild	Stepparent	Aunt
Parent	Parent-in-law	Nephew or Niece
Grandparent	Brother-in-law	First Cousins
Brother	Sister-in-law	Half siblings
Sister	Son-in-law	

2. EXCEPTIONS

The Board of Regents may grant exceptions to the above prohibition on a case-by-case basis and only when such exception is in the best interest of the College.

See Administrative Procedure 6024