# Employee Organization

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Reference: Section XVII, 13 May 2013 Personnel Policy and Procedure Manual

## Employee Organization

The College of Micronesia-FSM recognizes the right of its employees to join, not join or form employee organizations.

### 1. ADMINISTRATIVE ACTIONS

Administrative actions or decisions affecting the individual employee will be made without regard to employee's membership or non-membership in such organizations.

### 2. COMMUNICATION

Any person or employee organization within the College or outside the College wishing to communicate with any employee of the College may do so at times and places which do not conflict with the employee's performance of duties or with the operation of the College or its instructional program.

### 3. FORMATION OF NEW ORGANIZATIONS

Employees of the College, both professional and classified, are free to form their own organizations. These organizations are invited to make recommendations to the President with respect to academic, professional and other matters of general concern to all employees.

*See Administrative Procedure 6022*