AGENDA ITEM: 12(j)(i, ii, iii)

Chapter 6 Policies – Human Resources Policies:

Board Policy 6022: Employee Organization
Board Policy 6023: Outside Employment and Activities
Board Policy 6024: Nepotism

RECOMMENDED DIRECTIVE:

The Board hereby approves amendments to BP6022 (Employee Organization), BP6023 (Outside Employment and Activities) and BP6024 (Nepotism).

DISCUSSION:

Policies and procedures are living documents designed to adapt to the evolving nature of an organization. While the core principles of a policy may endure, the specific details should be adaptable and responsive to the organization's shift. Consequently, the Human Resources Office (HRO) consistently engages in collaboration and coordination with relevant offices and standing committees within the College to assess policies and procedures.

Following endorsements by the relevant standing committees, the Executive Committee was presented the following policies on November 2, 2026 for review and endorsement:

Board Policy	New, Amendments or Deletion	Remarks
BP6022 – Employee Organization	With Amendments	1. No changes to substance but only capitalizing certain words such as College and President.
BP6023 – Outside Employment and Activities	With Amendments	1. No changes to substance but only capitalizing certain words such as College and Board
BP6024 – Nepotism	With Amendments	1. Changes were made to the list of relationships by adding First Cousins and Half Siblings 2. Capitalizing the word Board of Regents

ACTION TAKEN:

_____ Approved as presented **VOTE:**

_____Approved w/ modifications _____aye _____nay _____abstain

_____Disapproved **DATE:** _____

_____Deferred to a later meeting