COLLEGE OF MICRONESIA-FSM

BOARD POLICY NO. 6015

Professional Development Program

Date Adopted: 01 April 1993

Date Revised:

Date Reviewed: 30 April 2015; 11 June 2025

References: Section XI, 13 May 2013 Personnel Policy and Procedure Manual

The College of Micronesia-FSM provides opportunities for professional and personal growth by:

1. Allowing participation in professional activities which not only serve to develop or revitalize the employee but also provide benefits to the college;
2. Providing opportunities for staff to remain current in their fields, improve their technique/skill, and maintain intellectual vigor;
3. Encouraging individual personal growth. Such activities focus on improving the individual personally with the assumption that a better person makes a better employee;
4. Fostering organizational development. Such activities focus on increasing management effectiveness, developing better understanding of the college's mission and goals among all staff, and increasing effectiveness in the day-to-day operation of the college; and
5. Continuing training of indigenous staff/faculty towards an advanced degree.

Restrictions

Since professional development may be taken in many forms, depending on the job of the applicant, restrictions as to use may be flexible. They should include but not be limited to conferences, workshops, short courses, licensing activities, and degree programs. See procedures for application and details.

If the employee has received full funding for the requested activity from other sources then the employee is not eligible for professional development funds.