COLLEGE OF MICRONESIA-FSM

BOARD POLICY No. 6005

Positions or Classes of Positions

Date Adopted: 1 April 1993

Date Revised:

Date Reviewed: 30 April 2015; 4-5 December 2025

References: Section IV, 13 May 2013 Personnel Policy and Procedures Manual

The board or designee, upon recommendation of the president, will create positions or classes of positions, which are necessary for the efficient performance of the duties and functions of College of Micronesia-FSM and its components.

The creation of classes or classes of positions shall include the following:

1. The title of class of position;
2. Pay level and salary range;
3. Nature of work of the class of position;
4. Illustrative examples of the duties of the class of position;
5. Desirable knowledge, skills and abilities; and
6. Minimum educational qualification and experience requirements.

Class Specification

The information listed in section above shall constitute the class specification.

Period Review of Classification of Positions

The president shall conduct an on-going review of the positions within COM-FSM, and make appropriate recommendations to the board of regents, at least every two years.