

AGENDA ITEM: 11(e)(i and ii)

Chapter 6 Policies – Human Resources Policies:

Board Policy 6012: Social Security

Board Policy 6013: Holidays

RECOMMENDED DIRECTIVE:

The Board hereby approves no amendments to BP6012 (Social Security) and BP6013 (Holidays).

DISCUSSION:

Policies and procedures are living documents designed to adapt to the evolving nature of an organization. While the core principles of a policy may endure, the specific details should be adaptable and responsive to the organization’s shift. Consequently, the Human Resources Office (HRO) consistently engages in collaboration and coordination with relevant offices and standing committees within the college to assess policies and procedures.

Following endorsements by the relevant standing committees, the Executive Committee was presented the following policies on May 25, 2026 for review and endorsement:

Board Policy	New, Amendments or Deletion	Remarks
BP6012 – Social Security	Amendments	1. recommended changes to the Policy to specifically include FSM to social security.
BP6013 – Holidays	Amendments	1. recommended changes to the Policy to replace proceeding with preceding.

ACTION TAKEN:

____ Approved as presented

VOTE:

____ Approved w/ modifications

____ aye ____ nay ____ abstain

____ Disapproved

DATE: _____

____ Deferred to a later meeting