

Date: 01-04-2025

GENERAL AGREEMENTS

Memorandum of Understanding (MOU)

Between

FSM Fisheries and Maritime Institute – COM-FSM

And

*The Yap Department of Public Works and
Transportation*

On

*The Shipboard Training for FMI Cadets onboard
MV Halipmohol-2*

2/17

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Memorandum of Understanding (MOU)

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Memorandum of Understanding (MOU)
Between
The Fisheries and Maritime Institute
and
The Department of Public Works and Transportation
on
Shipboard Training for FMI Cadets onboard MV Halipmohol-2

1.0 Introduction and Purpose

This Memorandum of Understanding establishes an agreement between the Fisheries and Maritime Institute (FMI) and the Department of Public Works and Transportation, training of FMI cadets' onboard MV Hapilmohol-2. This agreement outlines the responsibilities of both parties to ensure the cadets receive comprehensive training and gain practical experience. Therefore, this document requires full support from the Ship's Master, Chief Engineer, Officers, Crew, Training Officers and Cadets that will actually be involved in the implementation of this MOU onboard the MV Hapilmohol-2.

2.0 MOU Term

The term of this MOU will begin upon signature by both parties and will be reviewed every 4 years to determine continuance, modification or termination.

3.0 Purpose of MV Hapilmohol-2

The Yap State Government vessel MV Hapilmohol-2 was acquired for inter-Island transportation and will be utilized by the Fisheries and Maritime Institute for Practical training in Navigational Bridge, Deck and Engine Department upon approval from the Department of Public works and Transportation. MV Hapilmohol-2 plays a crucial role in maritime education, as it helps develop the skills and expertise of Maritime students for FSM, ensuring they're well-prepared for careers in the industry.

4.0 STCW Code Compliance

Recognizing that Cadets require practical sea time to qualify under the Standard of Training, Certification and Watch keeping (STCW) code as amended, and that this training enhances the FSM Nationality employment opportunities.

5.0 Need for Practical Shipboard Training

Practical Shipboard Training is crucial for developing competent seafarers for the FSM Nationality employability, and continuing this practice with the Department of Public Works and Transportation operated ships owned by the Yap State Government is a great way to ensure a steady supply of skilled maritime professionals.

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6.0 Continuation of Shipboard Training Practices

The parties commit to ongoing improvement of shipboard Training practices, maintaining compliance with the STCW code, FSM legislation, and the college's Shipboard Training Book, with the ultimate aim to develop competent Seafarers of FSM Nationality, equipped with essential skills and knowledge and enhanced employability and career prospects.

7.0 Department of Public Works & Transportation's Responsibilities

The Director of Public Works and Transportation and Chief of Sea Transportation Division, responsible for the ship operation and safety, will direct the Master, Chief Engineer, Officers and Crew to work together with the FMI Training Officer(s), in delivering practical training.

The responsibilities of the Master, Chief Engineer, Officers and Crew with respect to conducting the training with the Cadets are as follows:

1. The Master, Chief Engineer or delegated Officers shall supervise Cadets during the training, evaluate the Cadets' Performance and provide feedback and guidance.
2. The Crew shall assist with training the Cadets by sharing knowledge and expertise and maintaining a positive and respective onboard environment.
3. The Ship's Master and Officers, in collaboration with FMI Training officers, shall integrate cadets into the ship's daily operations and life, leveraging voyage events and routines to maximize hands-on learning experiences.
4. The Ship's Master, Chief engineer, Officers and Crew shall treat Cadets and FMI Training Officers as integral members of the Ship's complement.
5. The Ship's Master and Officers are responsible for supplying the Cadets necessary training equipment, tools, supplies and materials required to carry out training work and maintenance on the ship.
6. The Ship's Master and Officers shall assign an officer or crew to directly supervise the cadets as they carry out their assigned duties and responsibilities.

8.0 Fisheries and Maritime Institute Responsibilities

1. The FMI - Instructional Coordinator or designee shall coordinate with the Department of Public Works and Transportation to arrange Shipboard services for the FMI Cadets, including the Transportation for Students and instructors.
2. The FMI – Instructional Coordinator or designee shall copy all communications and emails to the FMI Dean and update on any arrangement made to the Department of Public Works and Transportation related to Shipboard Training.

3. The FMI - Instructional Coordinator or designee is responsible for cadet Training and safety, will direct Training Officers to work together with the Ship Masters, Chief engineer, Officers and Crew in the delivery of the practical Training.
4. The FMI - Instructional Coordinator or designee will provide each individual cadet with a "Training Record Book" outlining objectives, tasks, assessments aligned with the STCW code and likewise with the Shipboard Training Scheme. This ensures comprehensive documentation of practical experience and maximum training benefits.
5. The FMI – Training Officer shall ensure the safety and well-being of the cadet onboard ship are properly monitored during the period of training until to the date of signing off from the ship.
6. The FMI shall supply the appropriate portion/amount of provision for the cadets for the whole shipboard Training trip onboard the MV Hapilmohol-2 in accordance with MV Hapilmohol-2's established menu and galley schedule to prevent disruption to galley services.
7. Upon coming onboard ,The Ship's Master and/or Officer shall assign a crew to conduct a comprehensive tour with the Cadets to acquaint themselves with all shipboard equipment, safety devices and emergency response system, navigation and communication equipment, engine room and machinery, other critical systems and facilities.

9.0 Shipboard Training Schedules

The FMI - Instructional Coordinator or designee will coordinate with the Director of the Department of Public Works and Transportation and Chief of Sea Transportation Division to arrange Shipboard training. The shipboard training begins immediately upon Cadets' arrival on the ship until the voyage is completed and the ship is safely secured at the dock.

10.0 FMI Training Officer Responsibilities:

The Training Officer shall undertake the following activities during the duration of the MOU term:

1. FMI Training Officer(s) must conduct themselves at all times in a manner suitable for a ship's Officer and must always demonstrate a high standard of behavior and professionalism.
2. The FMI Training Officer(s) are responsible, in liaison with the ship's Master and Officers, for organization, working, conduct, and welfare of the Trainees. This responsibility is shared across all departments of the ship.
3. The FMI Training Officer shall verify that each Cadet meets the objectives outlined in the Shipboard Training Scheme and are well followed accordingly as 'daily basic activities' by offering support and direction to facilitate successful completion.

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4. The FMI Training Officers shall comply with and adhere to all the College of Micronesia – FSM policies, Shipboard Policies and Procedures, FSM state laws and regulations while onboard ship.
5. The FMI Training Officer on board shall ensure that each cadet's Training Record Book is accurately maintained, regularly updated, and completed with college and maritime regulations.

11.0 Cadets' Responsibilities

The Cadet shall undertake the following activities during the duration of the MOU term:

1. The Cadet must comply with all the College of Micronesia –FSM policies, Shipboard Policies and Procedures, FSM and state laws and regulations while onboard ship.
2. The Cadet shall ensure that all tasks outlined in the Shipboard Training Scheme are well followed and the Cadet Training Record Book are completed thoroughly, documented accurately, and verified by designated supervisors.
3. The Cadet shall abide by all lawful instructions of the Master of the Ship, other Officers and FMI Training Officer deputized by the Master to supervise the conduct of the Training.
4. The Cadet shall diligently perform his/her Training duties relating to ship operation and maintenance, safety of all persons on board ship and management of the ship's stores and cargo.
5. Safety is a priority and the Cadets must wear proper safety equipment when working onboard ship.
6. The Cadet shall Conduct themselves in an orderly and respectful manner towards shipmates, passengers, stevedores, port authorities and other persons on Official business with the ship.

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12.0 Termination

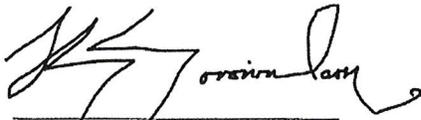
This agreement may be cancelled or terminated without cause by either party by giving 30 calendar days advance written notice to the other party. Such notification shall state the effective date of termination or cancellation.

13.0 Effective Date and Signature

This MOU shall be effective upon the signatures of the representative from the *College of Micronesia – FSM* and *The Department of Public Works and Transportation*.

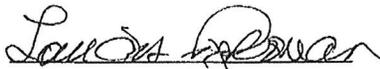
Both parties indicate agreement with this MOU by their signatures:

College of Micronesia-FSM:



Theresa Koroivulaono, Ph. D
President & CEO

Date: 05. 15. 25.
(MM/DD/YYYY)



Lourdes F. Roboman
Dean, FSM FMI

Date: 05/14/25
(MM/DD/YYYY)

Yap State Government:

Dept. Public Works

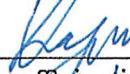


Giltug, Joe C.
Director



Date: MAY 14 2025
(MM/DD/YYYY)

Office of The Attorney General



Viliame Tuinati Lagonilakeba
Attorney General, Yap State

Date: 05/21/25
(MM/DD/YYYY)

