

COLLEGE OF MICRONESIA-FSM

BOARD POLICY NO. 4906

Illicit Drug Policy

Date Adopted: 1981
Date Revised: 1998; 21 May 2009
Date Reviewed: 15 December 2015

References:

A. Purpose

The College of Micronesia-FSM (COM-FSM) is committed to maintaining a safe, healthy, and productive learning and work environment.

Students are **strictly prohibited** from possessing, using, distributing, selling, or being under the influence of illicit drugs, including marijuana and opium, on COM-FSM campuses, at COM-FSM-approved or sponsored events, or on any COM-FSM property, including buildings, vehicles, and boats used for educational or recreational programs.

Violations of this policy will result in disciplinary action, determined by the severity and frequency of the offense.

B. Definitions

1. **Illicit Drugs.** Substances that are illegal under local, state, or federal law, including but not limited to:
 - a. Cocaine, heroin, **opium**, methamphetamine, hallucinogens.
 - b. Controlled prescription drugs when used **without a valid prescription**.
 - c. **Marijuana (cannabis)**, regardless of legality in other states or jurisdictions, except when legally prescribed or permitted under applicable law.
2. **Under the Influence.** A student is considered under the influence if their cognitive, physical, or behavioral abilities are impaired due to the use of illicit drugs, including marijuana.
3. **Violation.** Any act of **possessing, using, distributing, selling, or purchasing illicit drugs**, or being under the influence of illicit drugs while on COM-FSM property or participating in COM-FSM activities.

C. Disciplinary Committee Composition

Each campus maintains its own Disciplinary Committee to handle violations occurring on that campus. The committee is responsible for reviewing alleged violations of the Illicit Drug Policy, determining appropriate sanctions, and ensuring fair and consistent application of disciplinary actions within the context of each campus.

To carry out these responsibilities effectively, each campus has a Disciplinary Committee with the following composition:

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Role	National Campus	CTEC	State Campuses
Chair	Director of Student Life	Coordinator of Student Life	Student Services Coordinator
Faculty Representative	One faculty member appointed by the Dean of Academic Program	One faculty member appointed by CTEC Dean or Instructional Coordinator	One faculty member appointed by Campus Dean or Instructional Coordinator
Student Representative	One student independently appointed by the VPEMSS, not under the chair	One student independently appointed by the CTEC Dean, not under the chair	One student independently appointed by the Campus Dean, not under the chair

D. Disciplinary Penalties

1. First Offense

- a. Referral to the Disciplinary Committee
- b. Penalties may include:
 - Suspension of up to **one year**. The power to impose suspension rests with the President of COM-FSM, based on recommendations from the campus Disciplinary Committee.
 - Up to **15 hours of drug/alcohol education or counseling**, completed before reinstatement or within three months if suspension is not imposed
 - Probation or other measures short of suspension, if deemed sufficient
 - Referral to local law enforcement, if appropriate

2. Second Offense. Any subsequent violation after a first offense, regardless of semester.

- a. Suspension of up to **four years**. The power to impose suspension rests with the President of COM-FSM, based on recommendations from the campus Disciplinary Committee.
- b. Prohibition from entering any COM-FSM campus for up to four years
- c. Up to **30 hours of drug/alcohol education or counseling**, completed before reinstatement or within three months if suspension is not imposed
- d. Referral to local law enforcement, if appropriate

3. Third or Subsequent Offenses

- a. Suspension or permanent expulsion. The power to impose suspension or permanent expulsion rests with the President of COM-FSM, based on recommendations from the campus Disciplinary Committee.

E. Additional Provisions

1. **Violence.** Drug violations involving violence may be penalized under the Policy on Violence and Threats of Violence, Including Accessory to Violence (see BP No. 4909), considering prior drug or alcohol offenses.

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2. **Immediate Suspension.** The administration may impose immediate suspension pending a disciplinary hearing.
3. **Failure to Comply.** Non-compliance with disciplinary actions will result in withholding of grades or transcripts until compliance is verified and may affect financial aid eligibility.

See AP No. 4906