

COLLEGE OF MICRONESIA-FSM

Actionable Implementation Plan for Strategic Plan 2024-2029

VICE PRESIDENT: Delihna M. Ehmes	DEPARTMENT: Instructional Affairs	OFFICES: Campus Deans Academic Programs Learning Resource Center
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Strategic Goals	AIP OBJECTIVES	ACTIVITIES	ASSIGNED POSITION	Timeline
ACCESS INNOVATION RESILIENCE	1. Provide guidance to development, delivery, and quality of all instructional programs.	1.1 Review and approve course offerings across sites via residential and online delivery. 1.2 Review and approve assessments for Instructional unit 1.3 Review and approve new or modified course outline. 1.4 Review and approve recommended changes for policies under Chapter 3.	DAP, VPIA	2024-2029

ACCESS INNOVATION	2. Provide support for the update on library collections in quantity, currency, depth, and variety to support teaching and learning.	2.1 Review and approve recommendations for learning services and resources that support and enhance teaching and learning. 2.2 Recommend, review, and approve learning support resources central to delivery of courses. 2.3 Support opportunities for research within and outside the college.	LRC Director, DAP, VPIA	2024-2029
ACCESS INNOVATION	3. Provide support for developmental opportunities for faculty and staff.	3.1 Recommend and approve developmental opportunities for faculty and staff. 3.2 Lead the collaboration of professional development activities between DAP office and office of campus Deans. 3.3 Secure grants and other sources of funding to support developmental opportunities.	DAP, Campus Deans, VPIA	2024-2029

ACCESS INNOVATION	4. Identify and collaborate with relevant agencies that can assist with or complement instructional programs, both Academic and CTE.	4.1 Meet with stakeholders to establish agreements and/or ensure that existing agreements continue to support instructional goals and the College Mission 4.2 Secure additional funding to provide boot camps or short-term training programs in skills or Career and trades areas.	Campus Deans, VPIA	2024-2029
		4.3 Support requests for funding and internship opportunities.		
ACCESS INNOVATION	5. Secure and allocate funding for developmental opportunities.	5.1 Recommend and approve opportunities for development that will be available to instructors and staff, and avail to access to resources that support developmental opportunities. 5.2 Allocate at least \$45,000 of VPIA funding for professional development opportunities.	Campus Deans, DAP, and VPIA	2024-2029
ACCESS INNOVATION RESILIENCE	6. Secure opportunities for training and capacity building by collaborating with relevant offices, organizations, and/or agencies.	6.1 Develop and approve training modules and materials for workforce development. 6.2 Approve and promote training modules for relevant agencies and organizations. 6.3 Ensure availability of expert trainers, training venue, and access to training materials.	Campus Deans, VPIA	2024-2029

