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November 18, 2019

To: President/CEO 
From: President, Faculty Staff Senate
Subject: Board Update - November 2019

The Faculty Staff Senate is grateful for the opportunity to provide senate updates for the Board of Regents.

For this meeting, the senate would like to report on its regular meeting with the president. Invited to the meeting were VPEMSS Joey Oducado, VPAS Joe Habuchmai, VPIA Karen Simion, Comptroller Roselle Togonon, and HR Director Rencelly Nelson. During his remarks, President Daisy reported on completion of the FY 2021 budget giving highlights of the budget process and outlook. He also spoke about the \$500+ increase in Pell Grants and revenue outlook based on the 5-year Financial Plan which ends in 2022 which says no tuition and fees increase during that period. He also talked about the senate's proposal regarding employees at the maximum pay scale and suggested forming a committee of FSS President, VPAS, Comptroller, and HR Director to address the concerns and form a recommendation. Other topics raised included another full-scale review of the salary schedule, recruitment of hard to fill positions, and staff development for staff.

In closing the president stressed the importance of continuous communication and dialogue among all to address critical issues that may arise.

We look forward to working closely with the administration to address the concerns that are brought to the senate.